**Federal Republic of Somalia**

**Ministry of Public Works, Reconstruction & Housing**



**Somalia Horn of Africa Infrastructure Integration Project (SHIIP)**

**TERMS OF REFERENCE FOR THE RECRUITMENT OF CONSULTANT ADVISOR FOR MINISTRY OF PUBLIC WORKS, RECONSTRUCTION AND HOUSING OF THE FEDERAL GOVERNMENT OF SOMALIA TO SUPPORT THE MINISTRY OF PUBLIC WORKS, RECONSTRUCTION & HOUSING (MPWRH)**

# PROJECT BACKGROUND AND DETAILS

Somalia's national transport infrastructure has suffered dramatically due to a prolonged civil war, leading to significant deterioration, lack of maintenance, and underinvestment over several decades. The resulting infrastructure gaps in the transport sector are massive, encompassing inadequate road networks, limited airport facilities, and deficiencies in maritime transport capabilities. These challenges have severely hampered economic development, restricted access to essential services, and exacerbated regional inequalities.[[1]](#footnote-2)

The Somalia - Horn of Africa Infrastructure Integration Project” (SHIIP), which is funded by the World Bank, is part of a larger program aimed at enhancing connectivity among the countries in Horn of Africa and improving access to seaports, facilitation of domestic and regional trade and economic integration, and road safety. The Somalia component of the Horn of Africa initiative (HoA Initiative), abbreviated as “SHIIP”, is aligned with Somalia's National Development Plan and aims to enhance regional connectivity and resilience through strategic infrastructure development. The project's overarching goal is to foster economic growth and strengthen governance by preparing a spatially coordinated investment pipeline of economic corridor projects and enhancing the federal government's management of selected sectors.

The project development objective is translated into five (5) components:

1. **Development of Economic Corridor(s)**: This component focuses on preparing road designs for 550 km of priority economic corridors, feasibility studies for design of transmission lines and digital infrastructure, aligning road infrastructure with fiber optic or energy infrastructure, and developing and testing transit facilitation instruments along selected priority corridors.
2. **Connectivity to Economic Corridor(s)**: 900 km of connectivity to E-Corridors and this component aims to support investments for small and medium-sized enterprises (SMEs) along priority economic corridors, prepare road designs connecting to the primary economic corridors, and conduct assessments for digital, ports, fisheries, and energy infrastructure.
3. **Institutional and Capacity Development:** This component includes activities such as conducting transport climate resilience diagnoses, completing national road safety diagnoses, collecting trade data along priority corridors, training government staff on financial or technical issues, enhancing the capacity of the Directorate of Environment and Climate Change, and training environmental and social specialists in impact assessment methodologies.
4. **Project Management:** This component will finance overall project implementation, coordination and management costs of the project, including costs associated with a PCU in the Ministry of Public Works, Reconstruction and Housing (MPWRH).
5. **Contingent Emergency Response:** This component would draw from the uncommitted resources under the project from other project components to cover emergency response.

With approximately 90% of the population relying on road transport, the absence of safe, reliable, and well-maintained roads poses critical barriers to trade and mobility. Urban areas contend with congestion and limited public transport options, while rural communities face isolation due to a lack of access routes.

MPWRH provides strategic direction for implementation of the programmes and projects and the vision for the sector as contained in various government plans. MPWRH further guides the development and implementation of new initiatives to improve organizational efficiency, visibility, and organization-wide leadership development. For MPWRH to be successful in executing its mandate, the need for close coordination with stakeholders within and outside MPWRH cannot be gainsaid. The decisions and actions being taken by the various government departments and agencies within MPWRH also need to be coherent and consistent with the overall government policy. Currently, MPWRH has inadequately experienced and qualified staff to handle, integrate and coordinate and take a holistic strategic view of technical matters regarding the roads sector. The Ministry intends to address this challenge by enhancing its capacity in the short-term through the support of individual consultants as the process of recruiting its staff for the long-term is organized and executed. Thus, the services of a technical specialists in the roads sector are critical to strengthening the technical capacity of MPWRH to provide effective oversight.

It is against this background that MPWRH requires the services of a Consultant Advisor for Ministry of Public Works, Reconstruction and Housing of the Federal Government of Somalia to assess the issues affecting the roads sector in Somalia and develop strategies to address the challenges. The Roads Specialist will coordinate closely with stakeholders within and outside the MPWRH to ensure that the decisions and actions being taken by the various agencies within the MPWRH are coherent and consistent with overall Government policies for the sector.

# OBJECTIVES OF THE ASSIGNMENT

The objective of engaging the consultant Advisor to enhance the technical capacity of the MPWRH for effective execution of its mandate. The Specialist is expected, among other roles, to review and provide advice to the MPWRH on its strategic, policy making, institutional and regulatory roles as well as technical aspects to ensure that the road network and the infrastructure in Somalia meets the current and future demand for the public and private sectors as well as being environmentally sound, safe, sustainable and serves to enhance transport and trade facilitation needs. The Specialist shall work closely with MPWRH staff and the other Specialists’.

# SCOPE OF SERVICES

The scope of the assignment shall include:

1. Raise the awareness of the stakeholders at the MPWRH of the Government’s plans, strategies, programs and projects, institutional and policy reforms, technical studies covering the roads sector, and analytical work aimed at efficient implementation of respective responsibilities of the Ministry.
2. Support MPWRH to address the urban transport and mobility challenges facing major cities in the country as well as road safety.
3. Coordinate the development of the National Transport Policy for Somalia, Strategic Plan for the Ministry and the development of a long-term development plan for the transport sector.
4. Coordinate and advise on all technical work planned and underway in the road sector. This shall include supervising the work of Consultants and Technical Specialists to ensure quality and consistency with the World Bank standards.
5. Support MPWRH to advance low carbon road transport and implement priority actions under the climate change action plan.
6. Advise on the feasibility, capacity resource requirements, implications, and any emerging challenges of implementing the planned initiatives of the Ministry.
7. Support MPWRH to appraise proposals for financing by development partners and advise the Ministry and development partners for better coordination and synergy.
8. Provide technical on-the-job training and advice to staff at MPWRH.
9. Appraise MPWRH with different policy and technical options in the roads sector including on timely completion of projects and within budget.
10. Ensure synergy, to promote effective downstream implementation of projects, programs, and policies and to avoid overlap and duplication, where appropriate.
11. Support the operation and management of road sector institutions with a view to enhancing their efficiency in delivering their mandate and managing investment projects.
12. Support research and development of climate resilient materials, designs and technologies in road construction and adoption of appropriate technologies and construction methods.
13. Work with Ministry’s technical staff and other Specialists to design a roadmap of implementing the planned institutional, policy, programmes and projects in the roads sector in an integrated manner.
14. Provide the MPWRH with examples of best practices regarding road sectors policies and regulation and delivery options of programs and projects.
15. Strengthen the institutional capacities of the MPWRH to design, manage and monitor execution of projects and policy in a holistic and integrated manner.
16. Assist in the identification of policy and legislative priorities in roads sectors and provide advice on implementation of the regional and international legislation on road transport.
17. Support the MPWRH to draft policy papers, together with strategies and action plans for implementing the policies in the road sub-sector.
18. Advice on the development of formal mechanisms to ensure that feedback from projects and policy implementation is duly taken into consideration during the design and implementation phase of future projects and policies.
19. Support MPWRH to design and apply risk management principles and tools.
20. Developing prioritization, and monitoring tools and performance indicators that will help to track the performance of projects
21. Assist MPWRH to prepare an exit strategy on how the technical support will be mainstreamed and consolidated once this consultancy has elapsed.
22. Provide sectoral advice and report to the Director General whenever requested in the transport sector.
23. Performing any other task assigned by the Director General.

# EXPECTED OUTPUTS AND SCHEDULE OF DELIVERABLES

The Consultant will be required to submit various reports and prepare ad hoc reports on transport related assignments. The listed responsibilities will be carried out throughout but not limited to the production/preparation of strategy documents, policy papers, advisory notes, hosting working sessions, support in drafting legal documents and other relevant documentation as well as provision of technical on-the-job advice, support to relevant institutions responsible for Government policies in the road transport sub-sector.

As a minimum, the following reports will be prepared:

* Monthly Progress Reports
* Quarterly Progress Reports
* Annual Progress Reports
* Technical and thematic areas reports including Workshop Reports, Capacity Building reports, etc.
* Final Report

# QUALIFICATIONS, SKILLS AND EXPERIENCE OF THE INDIVIDUAL CONSULTANT

The Consultant shall be a qualified and vastly experienced professional with the following minimum qualifications and skills:

1. Have a post-graduate degree in civil engineering, urban planning, transportation engineering, transport policy or any other relevant degree from a recognized university.
2. Have a minimum of 10 years working experience in large infrastructure projects covering infrastructure design/planning; civil works contract management and execution; procurement of civil works and consultancy contracts; sustainable road infrastructure asset management; economic, social, and environmental impact of infrastructure investments; and capacity development.
3. Demonstrated understanding of policy and technical matters relevant to the Ministry’s mission and the ability to understand and interpretation of policies and procedures of Government systems.
4. Knowledge of key developments in related sectors and on cross-cutting issues affecting the performance of the road sector (e.g., private sector engagement, environmental and social impacts including gender-based violence, gender mainstreaming, road safety, operational health and safety issues, and climate change).
5. Have knowledge of working with multilateral financing institutions.
6. Have working experience in multiple countries within the Sub-Saharan Africa region.
7. Demonstrated ability to exercise sound and timely judgment and maintain confidentiality of sensitive information.
8. Exceptional interpersonal skills, including the ability to work with a variety of personalities in a diplomatic manner and to communicate effectively both orally and in writing with culturally diverse internal and/or external contacts.
9. Demonstrated ability to work as an effective team member in a complex and fast paced environment and to work across different teams.
10. Good presentation skills and strong writing, editing, and proof-reading skills.
11. Strong organizational and administrative skills.
12. Proficiency in computer skills.

# DURATION OF THE CONSULTANCY

The duration of the assignment will be **twelve (12) months** renewable subject to satisfactory performance by the Individual Consultant.

# REPORTING ARRANGEMENT

The Infrastructure Advisor will report directly to the Director General of the Ministry of Public Works, Reconstruction and Housing. The Advisor will coordinate closely with senior officials, the SHIIP Project Coordination Unit (PCU), technical departments, and relevant government and donor stakeholders.

# OBLIGATIONS OF THE CLIENT

The Ministry will:

1. Provide required documents or access to required information within its custody.
2. Avail office accommodation, office furniture, office equipment and stationery materials required.
3. Provide internal and international transportation for the Consultant.
4. Introduce the Consultant to relevant Agencies.

# CONSULTANTS’ OBLIGATIONS

The Consultant shall plan for VISAs (if required), travel insurance and accommodation.

1. *Somalia Transport Sector Needs Assessment and Investment Programme, African Development Bank Group publication, recommendations 2016.* [*https://www.afdb.org/fileadmin/uploads/afdb/Documents/Publications/Somalia\_Transport\_Sector\_Needs\_Assessment\_and\_Investment\_Programme.pdf*](https://www.afdb.org/fileadmin/uploads/afdb/Documents/Publications/Somalia_Transport_Sector_Needs_Assessment_and_Investment_Programme.pdf) [↑](#footnote-ref-2)